



The Disorderly Women Alliance calls upon election candidates for the European Parliament

Introduction

Disorderly Women, the Alliance of Women Leaders in Culture, is a group of approximately 150 influential women from all over Europe that promotes and empowers women leaders working in the cultural sector by encouraging solidarity, raising visibility and advocating equality.

The Alliance of Disorderly Women stands up for a sustainable cultural sector.

One of the most impactful and non-violent revolutions in history happened 100 years ago resulting in, among other things, voting rights for women. Yet, at the current speed, gender equality in decision-making positions will be reached in 108 years and equality in payment will only be reached in 202 years, according to the Global Gender Gap. We recognise that Goal 5: Achieve gender equality and empower all women and girls is essential to the 2030 Agenda for Sustainable Development and its 17 Sustainable Development Goals.

We, the Alliance of Disorderly Women, propose that specific actions are needed to secure:

- 1. Equal access to professional opportunities for women.**
- 2. Equal pay for every person in the same professional position.**

We urge you to acknowledge this in your future campaign and actions.

We are happy to give you more detailed information in person and/or by mail.

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